



PRIVACY NOTICE

Contenedores IEM, SA de CV, better known as IEMCO, with address on Antiguo Camino a Pilón Viejo Km 1, Colonia Cruz Verde, City of Morelos, C.P. 67528, in the state of Nuevo León, Mexico, and web page www.iemco.mx and www.iemcousa.com, is responsible for the use and protection of your personal data, and in this regard we inform you of the following:

For what purposes will we use your personal data?

The personal data that we collect from you, we will use for the following purposes that are necessary for the service requested:

- Provide products and / or services required.
- Make shipments of the required Products.
- To recruit employees and workers.
- For credit applications we will collect your patrimonial data and credit information with the sole purpose of analyzing the viability of being able to grant you credit.
- For payments.

Additionally, we will use your personal information for the following secondary purposes that are not necessary for the service requested, but that allow us and facilitate to provide better service:

- Inform about changes in our catalog of Products and / or Services.
- Submission of survey forms, which you are not obliged to answer.
- Requirement of credit information for IEMCO purposes.
- Evaluate the quality of the Products and / or Services.
- Biometric information is collected to access certain areas of IEMCO.
- For security reasons, we will record the image of the people who visit us in our facilities.
- Commercial prospecting.

In case you do not want your personal data to be used for these secondary purposes, please indicate it below:

CONTENEDORES IEM, S.A. DE C.V.

OFICINAS (HEADQUARTERS):
EDIFICIO SANTOS - DESP. 217
AV. FCO. I. MADERO #1955 PTE.
COL. CENTRO, C.P. 64000
MONTERREY, N.L.
TEL: 01 (81) 8123-1950
ventas@iemco.mx



**COMPANY WITH FOOD
SAFETY SYSTEM
CERTIFIED BY DNV GL
= FSSC 22000 =**

PLANTA (PLANT):
ANTIGUO CAMINO A PILON
VIEJO KM. 1
COL. CRUZ VERDE, C.P. 67528
MONTEMORELOS, N.L.
TEL: 01 (826) 263-5301
www.iemco.mx



I do not consent to my personal data being used for the following purposes:

- Report changes to our catalog of Products and / or Services.
- Submission of survey forms, which you are not obliged to answer.
- Requirement of credit information for the purposes of IEMCO.
- Evaluate the quality of the Products and / or Services.
- Biometric information is collected to access certain areas of IEMCO.
- For safety reasons, we will record the image of the people who visit us in our facilities.
- Commercial prospecting.

The refusal to use your personal data for these purposes may not be a reason for us to deny the services and products you request or contract with us.

What personal data will we use for these purposes?

To carry out the purposes described in this privacy notice, we will use the following personal information:

<ul style="list-style-type: none"> • Name 	<ul style="list-style-type: none"> • Expenses
<ul style="list-style-type: none"> • Marital Status 	<ul style="list-style-type: none"> • Biometric Data
<ul style="list-style-type: none"> • Date of Birth 	<ul style="list-style-type: none"> • Information generated during the recruitment, selection and hiring processes.
<ul style="list-style-type: none"> • Nationality 	<ul style="list-style-type: none"> ○ Capacitación Laboral
<ul style="list-style-type: none"> • Place of Birth 	<ul style="list-style-type: none"> ○ Trayectoria Educativa
<ul style="list-style-type: none"> • Address 	<ul style="list-style-type: none"> ○ Títulos
<ul style="list-style-type: none"> • Telephone 	<ul style="list-style-type: none"> ○ Cedula Profesional
<ul style="list-style-type: none"> • Cell Phone 	<ul style="list-style-type: none"> ○ Certificados
<ul style="list-style-type: none"> • e-mail 	<ul style="list-style-type: none"> ○ Reconocimientos
<ul style="list-style-type: none"> • Signature 	<ul style="list-style-type: none"> ○ Work Address
<ul style="list-style-type: none"> • Personal Properties 	<ul style="list-style-type: none"> ○ Work e-mail
<ul style="list-style-type: none"> • Tax Information 	<ul style="list-style-type: none"> ○ Work Phone Number
<ul style="list-style-type: none"> • Credit Hisotry 	<ul style="list-style-type: none"> ○ Labor references
<ul style="list-style-type: none"> • Contact Information 	<ul style="list-style-type: none"> ○ Income
<ul style="list-style-type: none"> • Age 	<ul style="list-style-type: none"> ○ Bank Account
<ul style="list-style-type: none"> • Picture 	<ul style="list-style-type: none"> ○ Labor Data
<ul style="list-style-type: none"> • Fingerprint 	<ul style="list-style-type: none"> ○ Position Held
<ul style="list-style-type: none"> • Patrimonial and / or Financial Data 	<ul style="list-style-type: none"> ○ Academic Data
<ul style="list-style-type: none"> • ID Information 	<ul style="list-style-type: none"> ○ Academic Data

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With whom do we share your personal information and for what purposes?

We inform you that your personal data are shared within and outside the country with the following persons, companies, organizations or authorities other than us, for the following purposes:

Recipient of Personal Data	Purpose	Requires Consent
Banks	Apply for Credit	Yes
Suppliers	Apply for Credit	Yes
Customers	Apply for Credit	Yes
Transportation Providers	Delivery or Collection of Products	No
Lawyers	Compliance with Obligations	No

In relation to the transfers that require your consent, if you do not then express your refusal for them to occur, we will understand that you have granted it to us.

I do not authorize the following transfers of my personal data:

Recipient of Personal Data	Purpose	Requires Consent
Banks	Apply for Credit	
Suppliers	Apply for Credit	
Customers	Apply for Credit	

How can you access, rectify or cancel your personal data, or oppose its use?

You have the right to know what personal data we have about you, what we use them for and the conditions of use we give them (Access). Also, it is your right to request the correction of your personal information if it is outdated, inaccurate or incomplete (Rectification); that we remove it from our records or databases when it considers that it is not being used properly (Cancellation); as well as oppose the use of your personal data for specific purposes (Opposition). These rights are known as ARCO rights.

To manage any of the ARCO rights, you must submit the respective application through the following means: privacidad@iemco.mx

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With regard to the procedure and requirements for the exercise of your ARCO rights, we inform you the following:

a) Through what means can the owner and, where applicable, his representative, as well as the latter's identity, prove their identity?

privacidad@iemco.mx

b) What information and / or documentation should the application contain?

Full name, email to communicate the response to your request, Official documents that prove your personality, clear and precise description of the personal data with respect to which you will exercise your rights of Access, Rectification, Cancellation and / or Opposition.

c) In how many days will we respond to your request?

Maximum 20 days

d) By what means will we communicate the response to your request?

E-mail

e) In what media can the personal data that, if applicable, you request be reproduced?

Simple copies

f) For more information about the procedure, we offer the following means:

privacidad@iemco.mx

The contact details of the person or department of personal data, which is in charge of processing the ARCO rights applications, are the following:

- Name of the person or department of personal data:
CP Miguel Castillo
- Address: Av. Francisco I Madero Pte 1955 Edif Santos Desp. 217, Colonia Centro, Ciudad: Monterrey, Municipio o Delegación: Monterrey, C.P.: 64000, Nuevo León, México
- E-mail: gerenciaadm@iemco.mx
- Phone Number: +52 (818) 123-1950

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You can revoke your consent for the use of your personal data.

You can revoke the consent that, in your case, you have granted us for the treatment of your personal data. However, it is important that you keep in mind that in all cases we cannot meet your request or conclude the use immediately, since it is possible that due to some legal obligation we need to continue treating your personal data. Also, you must consider that for certain purposes, the revocation of your consent will imply that we cannot continue to provide the service you requested, or the conclusion of your relationship with us.

To revoke your consent, you must submit your request through the following means:

privacidad@iemco.mx

Regarding the procedure and requirements for the revocation of your consent, we inform you the following:

a) Through what means can the owner and, where applicable, his representative, as well as the latter's identity, prove their identity?

privacidad@iemco.mx

b) What information and / or documentation should the application contain?

Full name, email to communicate the response to your request, Official documents that prove your personality, clear and precise description of the personal data with respect to which you will exercise your rights of Access, Rectification, Cancellation and / or Opposition.

c) In how many days will we respond to your request?

Maximum 20 days

d) By what means will we communicate the response to your request?

E-mail

e) In what media can the personal data that, if applicable, you request be reproduced?

Simple copies

f) For more information about the procedure, we offer the following means:

privacidad@iemco.mx

How can you limit the use or disclosure of your personal information?

For you to limit the use and disclosure of your personal information, we offer you the following means:

By e-mail to: privacidad@iemco.mx

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The use of tracking technologies in our internet portal

We inform you that on our website we use cookies, web beacons or other technologies, through which it is possible to monitor your behavior as an internet user, as well as provide you with a better service and experience when browsing our website. The personal data we collect through these technologies, we will use for the following purposes:

- Analysis and Quotations

The personal data we obtain from these tracking technologies are the following:

• Region in which the user is located	• Telephone
• Type of user's browser	• Email
• Type of user operating system	• Country
• Date and time of the start and end of a session of a user	• Company
• Name	• Position

How can you know the changes in this privacy notice?

This privacy notice may suffer modifications, changes or updates derived from new legal requirements; of our own needs for the products or services we offer; of our privacy practices; Changes in our business model, or other causes.

Changes may occur to this privacy notice.

The procedure through which notifications about changes or updates to this privacy notice will be carried out is as follows:

It will be published on the Privacy Notice section on our website: www.iemco.mx and/or www.iemcousa.com

Your consent to the processing of your personal data.

I consent to the processing of my personal data in accordance with the terms and conditions stated in this privacy notice. []

Last Update:
July 10, 2018

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